



Important Information Regarding NY PFL & DBL Commissions

Dear Laurence,

Guardian is focused on helping our customers comply with the New York Paid Family Leave (PFL) law that goes into effect 1/1/18.

As a leading provider of Disability and Absence Management programs, we will automatically add New York PFL to our customers' New York Disability Benefit Law (DBL) coverage. We have also updated broker compensation to include New York PFL and made changes to our New York DBL commissions for 1/1/18 business. [View commissions schedule here](#).

We are committed to helping you grow your statutory disability business. By offering Guardian New York DBL and PFL to your clients, you'll be providing high-quality disability benefits and fast, accurate claims services they can count on.



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For more information, contact your Guardian Group Sales Representative.



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2017-46817 (exp. 12/18)

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