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Important Information Regarding Your New York Disability Benefits Law Coverage

Effective January 1, 2018, the state of New York will require that employers provide paid family leave (PFL) for eligible employees working in New York State. PFL ensures that qualified employees continue to receive pay while away from work due to a covered absence, such as:

- Bonding with a newborn, adopted or foster child during the first 12 months
- Caring for a seriously ill family member
- Attending to important matters concerning a family member's active military service

PFL benefits are payroll deducted and are administered through the statutory disability insurance that you provide as an employer.

Final regulations have yet to be released; however, we will have a paid family leave solution for our customers in 2018.

For more information regarding New York's PFL, please review the included FAQ document. Additional information will be communicated as it becomes available.

If you have any questions, please contact our New York Sales Office at 866-410-9837.

Sincerely,

Mutual of Omaha Insurance Company